

SAP ACC	Description	PSCo Percentage for April 2019-March 2020	PSCo Percentage for April 2020-March 2021	PSCo Percentage for April 2021-March 2022	PSCo Percentage for April 2022-March 2023
200063	Executive - Corporate Governance	29.8451%	29.9106%	29.3052%	29.5416%
200064	Shareholder - Corporate Governance	29.8451%	29.9106%	29.3052%	29.5416%
200065	Investor Relations - Corporate Governance	29.8451%	29.9106%	29.3052%	29.5416%
200066	Accounting & Reporting - Corporate Governance	29.8451%	29.9106%	29.3052%	29.5416%
200067	Audit Services - Corporate Governance	29.8451%	29.9106%	29.3052%	29.5416%
200068	Finance & Treasury - Corporate Governance	29.8451%	29.9106%	29.3052%	29.5416%
200069	Risk Management - Corporate Governance	29.8451%	29.9106%	29.3052%	29.5416%
200070	Corporate Strategy & Business Development - Corporate Governance	29.8451%	29.9106%	29.3052%	29.5416%
200071	Legal - Corporate Governance	29.8451%	29.9106%	29.3052%	29.5416%
200072	Communications - Corporate Governance	29.8451%	29.9106%	29.3052%	29.5416%
200073	Human Resources (HR) - Corporate Governance	29.8451%	29.9106%	29.3052%	29.5416%
200074	Corporate Systems	29.8451%	29.9106%	29.3052%	29.5416%
200075	Board of Directors - Corporate Governance	29.8451%	29.9106%	29.3052%	29.5416%
200076	Xcel Foundation	29.9291%	29.9880%	29.3616%	29.5990%
200077	Branding	29.9291%	29.9880%	29.3616%	29.5990%
200078	Governmental Affairs	29.9544%	30.0109%	29.3820%	29.6179%
200079	Federal Lobbying	29.9544%	30.0109%	29.3820%	29.6179%
200080	Capital Asset Accounting	33.9006%	34.2369%	33.8221%	33.7357%
200081	Accounting, Reporting, & Taxes	33.9923%	34.3161%	33.8883%	33.7961%
200082	Audit Services	33.9923%	34.3161%	33.8883%	33.7961%
200083	Finance & Treasury	33.9923%	34.3161%	33.8883%	33.7961%
200084	Risk Management	33.9923%	34.3161%	33.8883%	33.7961%
200086	Legal	33.9923%	34.3161%	33.8883%	33.7961%
200087	Accounting - Operating Companies	34.0023%	34.3264%	33.8980%	33.8027%
200088	Accounting, Reporting, Tax, Audit Services - OpCos Electric	34.0023%	34.3264%	33.8980%	33.8027%
200089	Audit Services - OpCos	34.0023%	34.3264%	33.8980%	33.8027%
200090	Risk Management - OpCos	34.0023%	34.3264%	33.8980%	33.8027%
200091	Captive Insurance - OpCos	34.0023%	34.3264%	33.8980%	33.8027%
200092	Corporate Strategy & Business Development	34.0023%	34.3264%	33.8980%	33.8027%
200093	Legal - OpCos	34.0023%	34.3264%	33.8980%	33.8027%
200094	Supply Chain	34.0023%	34.3264%	33.8980%	33.8027%
200095	Energy Supply Asset Management	34.0023%	34.3264%	33.8980%	55.4469%
200096	Energy Markets - Business Services	34.0023%	34.3264%	33.8980%	33.8027%
200097	Accounting and Finance Software Applications Maintenance	34.0023%	34.3264%	33.8980%	33.8027%
200098	Transm Elec FERC 566	34.0023%	34.3264%	33.8980%	33.8027%
200099	Elec Dist FERC 588	34.0023%	34.3264%	33.8980%	33.8027%
200100	Audit Services - OpCos - Gas	39.8324%	40.2593%	40.0135%	40.1521%
200101	Legal -Opco's - Gas	39.8324%	40.2593%	40.0135%	40.1521%
200102	Gas Dist FERC 880	39.8324%	40.2593%	40.0135%	40.1521%
200103	Elec Dist FERC 588 South	69.8223%	69.8305%	68.9335%	68.1966%
200104	Accounting, Reporting Tax - PSCo, SPS	69.8223%	69.8305%	68.9335%	68.1966%
200108	Advanced Metering Infrastructure (AMI)	0.0000%	59.0082%	43.7738%	95.5623%
200110	Passport - Accounts Payable	46.5254%	N/A	N/A	N/A
200111	EAI (Enterprise Application Integration)	42.1020%	41.6552%	41.9913%	40.7056%
200112	Mainframe Charges From IBM	57.7584%	57.6815%	57.8752%	57.8844%
200115	Miscellaneous Applications	45.8194%	45.8149%	46.0654%	44.8784%
200116	Distribution Electric FERC 580 (E&S)	43.9988%	44.3758%	44.2832%	44.6133%
200117	Transmission Electric FERC 586	43.9988%	44.3758%	44.2832%	44.6133%
200118	EMS Distribution - FERC 581	43.9988%	44.3758%	44.2832%	44.6133%
200119	Distribution Software Systems	49.9974%	50.4147%	50.5227%	50.7411%
200120	Design Tool	59.9195%	60.4927%	60.7730%	71.4074%
200121	Elec Dist, Gas Dist, & Gas Trans FERC 588, 880, 859	52.7010%	53.1624%	53.3099%	53.5975%
200122	Transmission Electric FERC 560 (E&S)	23.6790%	24.0263%	24.3185%	24.5881%
200123	Transmission Electric FERC 561.5	23.6790%	24.0263%	24.3185%	24.5881%
200124	EMS-Transmission (Energy Management System-SCADA)	23.6790%	24.0263%	24.3185%	24.5881%
200126	Utilities Group Administrative & General (A&G) FERC 921	41.6216%	42.1209%	42.3468%	42.7154%
200127	Distribution Gas FERC 870 (E&S)	65.8459%	66.0935%	66.3272%	66.0744%
200128	Distribution Gas FERC 880 (MISC)	65.8459%	66.0935%	66.3272%	66.0744%
200129	Transmission Gas FERC 878	65.8459%	66.0935%	66.3272%	66.0744%
200130	Transmission Gas FERC 850 (E&S)	90.5054%	90.5525%	91.2653%	91.7390%
200131	Gas SCADA (Supervisory Control and Data Acquisition)	70.9414%	71.2066%	71.4643%	71.4074%
200132	Payment and Reporting	58.1642%	58.1960%	56.5149%	55.3396%
200133	Proprietary Trading - Back Office	32.8866%	34.5103%	35.0166%	34.9608%
200134	Prop Trading - Front/Mid Office	32.8866%	34.5103%	35.0166%	34.9608%
200135	Energy Supply Business Resources	37.7220%	38.1238%	38.8006%	39.4284%

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200136	Energy Markets - Fuel	37.7220%	38.1238%	38.8006%	39.4284%
200137	Energy Supply Miscellaneous Power Expense OpCo's	37.7222%	38.1238%	38.8005%	39.4284%
200138	Energy Supply Operations Management OPCo's	37.7222%	38.1238%	38.8005%	39.4284%
200139	ES Engineering and Construction	37.7222%	38.1238%	38.8005%	39.4284%
200140	ES Operations Performance	60.9624%	61.8603%	62.2818%	64.0884%
200141	ES Operations Management South	60.9624%	61.8603%	62.2818%	64.0884%
200142	ES Engineering and Construction PSCo and SPS	60.9624%	61.8603%	62.2818%	64.0884%
200146	Energy Markets - Regulated Trading	31.4231%	31.7480%	30.1537%	28.8980%
200147	Business Objects	29.0545%	29.0026%	30.3346%	30.1668%
200148	Business Systems	28.8893%	29.9283%	31.6641%	29.9559%
200149	CES (Customer & Enterprise Solutions)	36.6243%	36.8719%	35.9261%	35.3910%
200150	IVR (Interactive Voice Response)	43.7523%	43.4090%	43.8425%	45.0507%
200151	Customer Billing FERC 903	45.3220%	45.5825%	45.8085%	46.0424%
200152	Customer Care 902	51.0657%	51.1707%	46.1568%	46.2175%
200153	Customer Safety Advertising/Information Costs	50.9974%	51.1027%	46.0551%	46.1192%
200154	Customer Service IT FERC 903	50.9974%	51.1027%	46.0551%	46.1192%
200155	Customer Care (CC) 903	50.9974%	51.1027%	46.0551%	46.1192%
200156	Customer Care 901	50.9974%	51.1027%	46.0551%	46.1192%
200157	Customer Service IT FERC 903 - South	88.0062%	88.0599%	83.8481%	83.8255%
200158	Customer Care 903 - South	88.0062%	88.0599%	83.8481%	83.8255%
200161	Customer Care Low Income Assistance (908)	44.1282%	43.9455%	42.5341%	43.0123%
200162	CL/QM (Call Logging and Quality Management)	47.3749%	47.2559%	44.9489%	45.5849%
200163	Employee Communications	29.9333%	29.5318%	30.0090%	30.0437%
200164	Payroll	29.9333%	29.5318%	30.0090%	30.0437%
200165	Employee Management Systems	29.9333%	29.5318%	30.0090%	30.0437%
200166	Human Resources (Diversity/Safety/Employee Relations)	29.9861%	29.5847%	30.0591%	30.0978%
200167	e-Business	29.9861%	29.5847%	30.0591%	30.0978%
200168	GMS (Gas Management System)	92.4246%	92.4426%	92.4531%	92.4536%
200169	Energy Supply Systems	32.5682%	28.7050%	30.6282%	31.9873%
200170	Meter Reading and Monitoring Systems	50.9177%	51.0700%	51.1634%	51.1557%
200171	CRS (Customer Resource System)	47.3350%	47.2395%	47.5030%	48.1032%
200172	Network	27.5616%	28.3284%	28.4917%	27.9335%
200173	Generation/Proprietary Trading - Back Office	33.0393%	40.3019%	23.2535%	26.6475%
200174	Generation/Proprietary Trading - Mid Office	33.0393%	40.3019%	23.2535%	26.6475%
200175	Passport - Purchasing	58.2618%	N/A	N/A	N/A
200176	Marketing & Sales	35.2144%	36.4408%	34.6968%	34.3161%
200177	Rates & Regulation - Electric	49.3307%	46.5160%	43.1324%	43.6245%
200178	Rates & Regulation	49.3307%	46.5160%	43.1324%	43.6245%
200179	Passport - All Modules	44.6297%	N/A	N/A	N/A
200180	EMS-Shared (Energy Management System-SCADA)	33.5217%	33.7020%	33.0882%	32.9796%
200181	Energy Supply Environmental Policy & Services OPCo's	37.9991%	38.2421%	37.7602%	37.7691%
200183	Energy Supply Environmental Policy & Services South	70.6897%	70.2300%	68.9988%	69.3129%
200184	PowerPlant	36.5462%	36.6215%	36.3783%	36.3682%
200185	Passport - Work Management	18.4264%	N/A	N/A	N/A
200805	Legal - OpCos - Electric	34.0023%	34.3264%	27.5776%	27.2169%
200806	HomeSmart No. of Customers - 417.1 Non-Utility	N/A	N/A	27.6368%	37.1944%

Note: Only ACC's that include allocations to Public Service are included.